



## **WSM Training Policy**

Wallem Shipmanagement Limited is one of the largest independent companies operating in the ship management field today. With the advent of modern quality control systems, the company realised that a large majority of accidents and losses were due to lapses in management techniques and the human factor.

The Company management, recognising this fact, has developed this in-house training facility to cater to the enhancement of its human resources.

The stricter imposition of various regulations by Maritime Organisations like IMO, Flag state administrations, etc., further enhanced the need for honing the knowledge, skills and attitudes of seafarers.

Wallem Maritime Training Centre (WMTC) was set up in July 1994 with the objective to achieve an overall improvement of the quality of the seafarers and other related staff.

At this training centre, the spirit of mutual learning between the trainees and the trainers is encouraged and this keeps all parties abreast of the latest management, technological innovations, legislative and other developments in the fast changing world of shipping.

Training is provided by qualified and experienced staff and the facilities include latest training aids.

Wallem Maritime Training Centre received the DNV – MTC certification in July 1998 and the same were successfully complied with for a 5-year period. In 2003 it was decided to change over to ISO 9001:2000 Quality Management System in order to bring in uniformity within the various wings of the company – all now being certified under the new ISO Standards. The systems described here are a continuation of the management system established at WMTC since its inception in 1994.